

Chart A: US Army Relinstment FY 95-07

<u>Year</u>	<u>Mission</u>	<u>Actual</u>	<u>%</u>
FY07	62,000	69,777	112.0%
FY06	64,200	67,307	104.8%
FY05	64,162	69,512	108.3%
FY04	56,100	60,010	107.0%
FY03	51,000	54,151	106.2%
FY02	56,800	58,237	102.5%
FY01	64,000	64,982	101.5%
FY00	68,000	71,318	104.9%
FY99	65,000	71,147	109.5%
FY98	62,125	63,083	101.5%
FY97	79,959	79,564	99.5%
FY96	73,070	72,990	99.9%
FY95	72,610	72,127	99.3%

Source: US Army

Chart 1. Unadjusted Reenlistment Rates Since FY 1963

FY	1st Term RA	Career RA	Inductees	Overall*
1963	22.2	89.2	11.2	41.7
1964	27.9	84.5	3.6	33.2
1965	25.7	84.2	8.4	38.4
1966	28.0	83.4	10.2	30.6
1967	23.7	74.2	20.8	33.7
1968	28.0	67.6	11.5	22.5
1969	17.4	64.4	9.4	18.4
1970	18.2	62.6	6.9	18.4
1971	18.5	63.1	4.4	21.8
1972	9.5	44.2	.7	12.2

Source: DCSPER Annual Historical Summary, FY 1972. *Computed by dividing reenlistment actions by number of members eligible to reenlist. Includes immediate and 2-90 day reenlistments. WAC data are included in rates.*

** Excludes Reserve, National Guard, and former officers/warrant officers. Also includes extensions.*

Chart 2. Reenlistment Rate (%) By Pay Grade

FY	E-9	E-8	E-7	E-6	E-5
1965	100	100	99	95	47
1966	99	99	99	91	42
1967	100	98	97	82	21
1968	97	97	94	72	11
1969	93	92	91	59	7
1970	85	84	81	54	9
1971	92	92	91	70	13
1972	85	82	83	66	9

Source: DCSPER Annual Historical Summary, FY 1972.

**Chart 3. Junior Officer Retention
(ROTC & OCS graduates)**

FY	Eligible	Extended	Rate
FY 61	4,728	1,752	37.1%
FY 61	5,844	1,974	33.8%
FY 63	6,449	2,136	33.1%
FY 64	9,207	2,092	22.7%
FY 65	10,216	2,540	24.9%
FY 66	11,342	2,894	25.5%
FY 67	10,466	2,307	22.0%
FY 68	11,620	2,813	24.2%
FY 69	27,064	7,502	27.7%
FY 70	30,260	6,065	20.0%

Chart 4. Captain Losses, FY 1990 - 2007

FY	Beginning Strength	Losses	Rate
1990	33,586	3,450	10.3%
1991	32,832	2,391	7.3%
1992	32,393	4,568	14.1%
1993	30,083	4,918	16.3%
1994	26,592	3,103	11.7%
1995	26,256	2,939	11.2%
1996	24,926	2,460	9.9%
1997	23,984	2,533	10.6%
1998	23,390	2,526	10.8%
1999	22,304	2,699	12.1%
2000	21,348	2,690	12.6%

2001	21,627	2,808	13.0%
2002	21,611	2,212	10.2%
2003	22,053	1,874	8.5%
2004	23,237	2,767	11.9%
2005	23,181	2,908	12.5%
2006	24,936	2,752	11.0%
2007	24,732	2,737	11.1%
			Average: 11.7%

Chart 5. The Status of Captains, FY 1990 – 2007

FY	End Strength	TTHS (Sept.)	Authorization (Sept.)	Operating Strength Deviation
1990	32,832	4,877	29,729	-1,774
1991	32,393	5,202	28,928	-1,737
1992	30,083	5,477	28,849	-4,243
1993	26,592	4,182	26,340	-3,930
1994	26,256	4,348	23,884	-1,976
1995	24,926	4,176	22,662	-1,912
1996	23,984	4,264	20,886	-1,166
1997	23,390	3,938	20,945	-1,493
1998	22,304	3,602	20,447	-1,745
1999	21,348	3,626	20,006	-2,284
2000	21,627	4,276	20,660	-3,309
2001	21,611	3,834	19,683	-1,906
2002	22,053	3,906	19,448	-1,301
2003	23,237	3,515	19,467	255
2004	23,181	3,336	20,109	-264
2005	24,936	3,741	20,407	788
2006	24,732	3,781	21,077	-126
2007	25,328	3,955	22,007	-634

Chart 7. Major Losses, FY 1990 - 2007

FY	Beginning Strength	Losses	Loss Rate
1990	17,055	1,039	6.1%
1991	17,128	1,108	6.5%
1992	17,890	2,190	12.2%
1993	16,379	1,942	11.9%
1994	15,538	1,800	11.6%
1995	14,446	1,668	11.5%
1996	14,011	1,706	12.2%
1997	13,631	1,437	10.5%
1998	13,196	790	6.0%
1999	13,718	823	6.0%
2000	14,259	922	6.5%
2001	14,307	1,085	7.6%
2002	14,164	824	5.8%
2003	14,276	767	5.4%
2004	14,181	882	6.2%
2005	14,234	946	6.6%
2006	14,647	971	6.6%
2007	15,476	946	6.1%

Chart 8. The Status of Majors, FY 1990 - 2007

FY	End Strength	TTHS (Sept.)	Authorization (Sept.)	Operating Strength Deviation
1990	17,128	1,680	17,600	-2,152
1991	17,890	1,811	17,364	-1,285
1992	16,379	2,142	17,156	-2,919
1993	15,538	1,629	15,775	-1,866
1994	14,446	1,643	15,015	-2,212
1995	14,011	1,869	14,890	-2,748
1996	13,631	2,029	14,662	-3,060
1997	13,196	1,646	14,644	-3,094
1998	13,718	1,601	13,724	-1,607
1999	14,259	1,619	13,490	-850
2000	14,307	1,918	13,288	-899
2001	14,164	1,870	13,322	-1,028
2002	14,276	1,992	13,451	-1,167
2003	14,181	1,917	13,520	-1,256

2004	14,234	1,693	14,043	-1,502
2005	14,647	1,629	14,253	-1,235
2006	15,476	2,094	14,557	-1,175
2007	15,395	2,183	14,983	-1,771

Chart 9. Enlisted Retention and Selective Retention Bonuses



Army Strong

Retention Mission & SRB Takers

FY	MSN	ACC	%	TOTAL FUNDING	SRB TAKERS	% OF TAKERS	AVERAGE PAYMENT
08	65,000	22,622	35%	\$576.2M	18,352	81%	\$14.7K
07	62,200	69,777	112%	\$562.0M	45,456	65%	\$12.4K
06	64,200	67,307	105%	\$625.4M	44,983	67%	\$13.9K
05	64,162	69,512	108%	\$520.0M	44,643	64%	\$11.6K
04	56,100	60,010	107%	\$223.7M	20,551	34%	\$10.9K
03	51,000	54,151	106%	\$112.2M	8,123	15%	\$13.8K
02	56,800	58,237	103%	\$127.8M	15,141	26%	\$8.4K
01	64,000	64,982	102%	\$108.8M	14,945	23%	\$7.3K
00	68,000	71,318	105%	\$107.5M			
99	65,000	71,147	109%	\$82.4M			
98	62,200	63,083	101%	\$50.6M			
97	79,900	79,564	100%	\$50.9M			
96	73,070	72,990	100%	\$34.8M			
95	72,600	72,127	99%	\$51.6M			
94	67,000	69,682	104%	\$58.4M			
93	77,500	73,845	95%	\$62.3M			

Army G-I, DMPM

1