

## Transparency, Accountability and Justice

### Upholding Ethical Conduct

Noting that the General Assembly under its resolution 60/1 urged the Secretary-General to scrupulously apply the existing standard of conduct and develop a system-wide code of ethics for all United Nations personnel...

Aware that a staff member of the [UNDP] who had the courage to report a significant case of misconduct and was declared a whistleblower by the Ethics Office suffered retaliation and is not longer employed by the United Nations;

Noting the findings of the Ethics Office that it would have supported a determination that a prima face case of retaliation has been established in this case had UNDP agreed for the case to be pursued within the parameters of ST/SGB/2005/21;

Dismayed that UNDP contends that its autonomy overrides the provisions of ST/SGB/2005/21 which is administrative law promulgated by the Secretary-General as the Chief Administrative Officer of the entire United Nations family and not parts thereof;

Concerned that the refusal of the Administrator [of] UNDP to abide by the administrative law provisions promulgated by the Secretary-General confirms that the culture of impunity permeating the higher levels of the organization, complemented by a dysfunctional internal justice system;

Reiterating that the Ethics Office and Office of the Ombudsman cannot operate in isolation and must be underpinned by a fully independent internal justice system, as recommended by the Secretary-General's own redesign panel on the UN system of administration of justice (A/61/205).

The Council decides:

To request the Secretary-General

(a) direct the Administrator of UNDP to comply fully with the administrative law provisions of ST/SGB/2005/21;

(b) to take appropriate measures to safeguard the interests of the complainant in accordance with the provisions of ST/SGB/2005/21 para 5.6;

(c) to recommend the General Assembly approve the establishment of the Internal Justice Council, pursuant to para 142 of the Redesign Panel's report.